

## Terminology

**Cisgender(Cis)** - Someone who is not Transgender. Refers to people whose sex assignment at birth corresponds to their gender identity and expression.

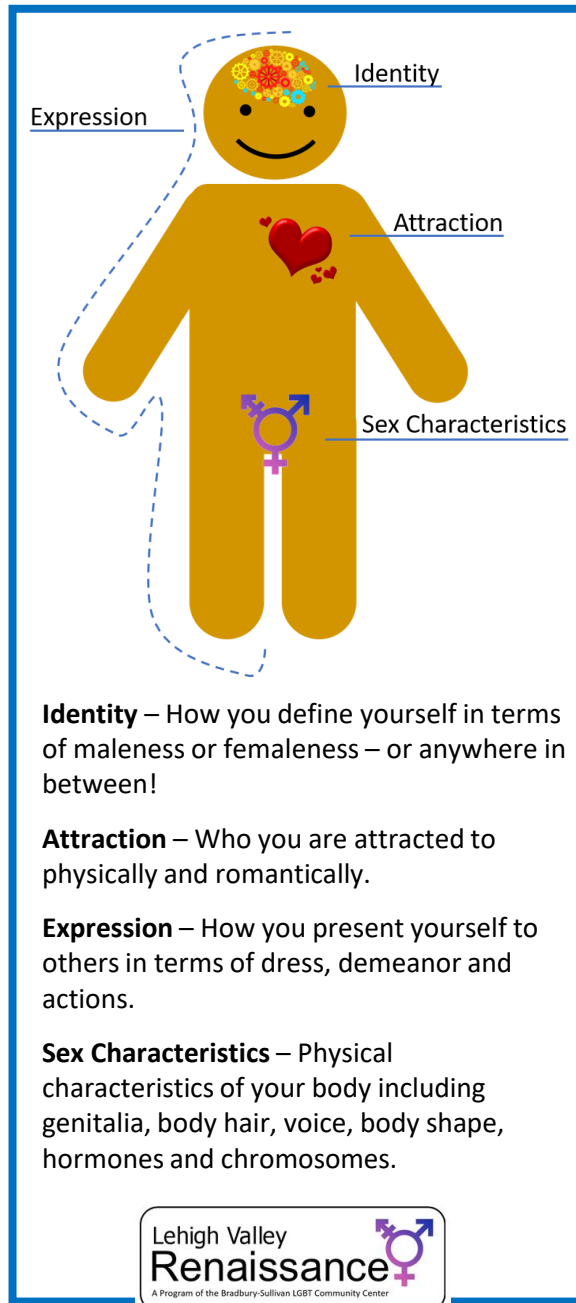
**Gender Dysphoria** – The condition of feeling one's emotional and psychological identity as male or female to be opposite to one's biological sex.

**Gender-Fluid / Non-Binary** - A catch-all category for gender identities that are not exclusively masculine or feminine. The person may move between genders.

**Gender Queer** - A person whose gender identity is neither male nor female. Gender Queer individuals may reject the notion of static, binary categories of gender.

**Transgender (Trans)** - A person whose gender identity does not match their assigned sex at birth. May be an umbrella term to describe anyone whose identity or behavior falls outside of stereotypical gender norms.

**Transition** - The process by which a transgender individual strives to live in alignment with gender identity. Transition may involve any combination of: social transition, medical transition and surgical transition.



## Transgender Facts

- According to the Williams Institute at UCLA, there are approximately 1.9 million transgender people in the United States and that is likely an under-counting of the actual trans population.
- 54% of trans students have been verbally harassed. 24% have been physically attacked.\*
- 30% of survey respondents who had a job reported being fired, denied a promotion, or experiencing some other form of mistreatment in the workplace.\*
- Nearly one-third (29%) of trans people live in poverty, compared to 14% in the U.S. population.\*
- The unemployment rate for trans people is three times higher than the unemployment rate for the U.S. population as a whole.\*
- One in four trans people (25%) have experienced a problem with their insurance or accessing healthcare within the past year.\*
- Only 15 States (plus DC) offer full protections for trans people from discrimination.\*\*

\*Source: 2015 US Transgender Survey conducted by the National Center for Transgender Equality

\*\* Source Transgender Law Center